

Code of conduct

Volunteers and friends are at the heart of FOM – without your efforts we would achieve nothing. We appreciate enormously your contribution which helps make a positive difference to so many lives.

Purpose of this code of conduct

* To ensure that all volunteers and friends involved with FOM know what behaviour is expected of them as a representative of our charity

Respect for Others

* Treat all people fairly, equally, with dignity and respect at all times.

Working practices

* Work in a manner that maintains or enhances the reputation of FOM.

* Act in accordance with aims of the charity.

* Obey relevant laws / legislation in the countries of operation.

* Do not act in a manner that could bring the charity into disrepute.

* Perform his/her tasks with honesty, integrity, impartiality, objectivity and a positive attitude.

* Be aware of and apply the charity's policies & procedures, namely:

- Safeguarding children and young people
- Risk Management and Assessment
- Privacy & data protection
- Conflict of Interest
- (Financial procedures)

And other policies and procedures that might be established from time to time and communicated to you.

I have read and understood the FOM Code of Conduct

Name Signature